

MANAGEMENT SUSTAINABILITY COMMITTEE CHARTER

Adopted on 30 April 2024

1. Introduction

The Board of Australian Finance Group Limited Ltd (**AFG** or the **Company**) has overall responsibility for good governance of the Company and its controlled entities including:

- overseeing policies designed to operate AFG ethically, responsibly and sustainably, including addressing climate related risks; and
- communicating to stakeholders the Company's policies and progress in operating its business as a responsible corporate citizen.

The Company established a management sustainability committee (**Committee**) with the purpose to:

- consider the sustainability impacts of the Company's business activities including social, environmental (including climate change risks) and governance risks;
- consider major corporate responsibility and sustainability initiatives and changes in policy;
- draft specific external stakeholder communications about the Company's corporate responsibility, including the sustainability section of the Annual Report or the Sustainability Report (as applicable) and the annual Modern Slavery Statement;
- draft external sustainability policies; and
- draft any publicly disclosed targets and policies.

The Committee will assist the Board in fulfilling its responsibilities for ensuring the Company has adopted and maintains appropriate corporate governance procedures and is addressing sustainability risks.

At Board level, the Board's Risk and Compliance Committee (BRACC), has responsibility for AFG's management of new and emerging risks, including those related to the climate, within its broader Risk Management Framework.

The Committee will report to the Board at a minimum of four times each year on sustainability issues via the Company Secretary or another suitable representative.

References to the Company in this Policy refers to AFG and its controlled entities.

2. Committee Members and Meetings

Members of the Committee bring a broad range of skills and are from appropriate areas of the business (including Risk, Operations, AFG Securities, IT, Legal, HR, Finance and Communications). All members must have a sufficient understanding of the business of the Company and the operating and sustainability governance issues which affect the Company. The Committee will appoint a member to act as the Chair of the Committee.

The Committee will meet at least quarterly per year with additional meetings convened as necessary at the request of any member. The quorum for all Committee meetings is four members.

The Committee may extend an invitation to any person to attend all or part of any meeting of the Committee which it considers appropriate.

3. Roles and Responsibilities

The Committee's responsibilities include:

- considering reports outlining the social, environmental and governance impact of the Company's business activities and future plans on the legitimate interests of the Company's stakeholders. The Company's stakeholders are considered to include its employees, brokers, customers, suppliers, business partners, shareholders, potential investors, regulators and the communities in which the Company operates its business;
- considering proposals on major initiatives related to the Company's corporate responsibility and sustainability policies, principles and practices to meet changing stakeholder expectations;
- oversee and receive regular reports from the Company's Staff Sustainability Committee, known internally as the 'Green Team' which was established in 2022.
- review and where appropriate, make recommendations in respect of community sponsorship and support;
- monitoring compliance with the Company's published policies and guidelines relating to sustainability and monitoring progress in implementing agreed initiatives; and
- supervising the drafting of external reporting on major corporate responsibility and sustainability policies, principles and initiatives including the annual sustainability section of the Annual Report or the Sustainability Report (as applicable) and the Modern Slavery Statement.

4. Reporting to the Board by the Committee

The Chair of the Committee (or a person nominated by the Chair of the Committee for that purpose) must report to the Board and/or the relevant Board Committee at the next meeting of the Board and/or Board Committee, on any matters relevant to the Committee's duties and responsibilities, and at least quarterly.

5. Review of Charter

This charter is to be reviewed at least every two years by the Committee to keep it up to date and consistent with the Committee's authority, objectives and responsibilities.